

GERTRUDE MISORNU NARTEY (Ph.D.)
203 Regency Dr, Apt 530, Bloomingdale, IL 60108
Email gmisornu@gmail.com

EDUCATION

- Doctor of Philosophy, Communication* August 2025
University of Wisconsin–Milwaukee, Milwaukee, WI
Specialty: Organizational Communication with a focus on women in leadership,
gendered expectations, and mentorship
- Master of Arts, Communication* August 2021
Marquette University, Milwaukee, WI
Specialty: Communication and Media Studies
Thesis: Understanding the cultural narrative of the Spanish Flu as told *through The New York Times* and *The Wall Street Journal*
University of London
- Bachelor of Science, Business Administration* August 2014
University of Professional Studies, Accra, Ghana
Specialty: Marketing, Advertising, Branding
Honors: First Class (*Summa Cum Laude*):
- Higher National Diploma (HND), Marketing* July 2009
Cape Coast Polytechnic (Cape Coast Technical University)
Research: The impact of advertising on the sale of goods in rural communities. A case study in the Cape Coast metropolis.
Honors: Second Class Upper (*Magna Cum Laude*)

ACADEMIC TEACHING/RESEARCH APPOINTMENTS

- University of Georgia, Athens** August 2026
Lecturer, Communication Department
Interpersonal Communication (COMM 1500); Four sections
- Wheaton College** July 2025 to June 2026
Visiting Assistant Professor, Communication Department
Leadership and Communication (COMM 330)
Strategic Communication (COMM 261)
Communication and Diversity (COMM 324)
Group and Professional Communication (COMM 362)
Public Speaking (COMM 101)

University of Wisconsin-Milwaukee

August 2021 to May 2025

Graduate Teaching Assistant, Department of Communication

Primary Instructor of Record

Interviewers and Interviewing (COMMUN 300)

In Person: Fall 2024 (one section)

Interpersonal Communication Processes (COMMUN 301)

Online: Fall 2024 (one section); Spring 2024 (two sections)

In Person: Fall 2023 (two sections); Spring 2023 (two sections)

Introduction to Interpersonal Communication (COMMUN 101)

Online: Summer 2024 (one section)

College for Kids and Teens

In Person: Summer 2024 (Building Your Debate/ Advertising 101: 6 – 8 grade)

Introduction to Public Speaking (COMMUN 103)

Online: Spring 2023 (one section); Fall 2022 (two sections); Summer 2022 (one section)

Lab Sections

Introduction to Public Speaking (COMMUN 103)

In Person: Spring 2022 (two lab sections)

Online: Fall 2021 (two lab sections)

Marquette University, Milwaukee, WI

Graduate Teaching Assistant, Diederich College of Communication

Media in Society (COMM 1200)

In-person: Spring 2021 (three sections)

Communication Pathways (COMM 1050)

Online: Fall 2020 (entire lecture class)

Human Communication, Culture, and Society (COMM 1000)

Online: Fall 2020 (two sections)

Media in Society (COMM 1200)

In Person moved online during COVID: Spring 2020 (three sections)

Research Assistant, Diederich College of Communication

Fall 2020: Dr. Kati Berg

Fall 2019: Dr. Young Kim, Dr. Nathan Gilkerson

TEACHING AND PROFESSIONAL DEVELOPMENT

Wheaton College Spring Faculty Development – February 17, 2026

Designing with the end in mind: A learning sequence that works

Improving University Teaching Conference – July 31 to August 2, 2024

A Collaborative Space to Future-Proof the Flipped Classroom. Jenny Coady & Anna Sedda
(Heriot-Watt University, UK)

Applying an Equity Lens to Transform a SoTL-Based Professional Development Program.

Valerie Barske & Heather Pelzel (University of Wisconsin-Stevens Point, USA)

Engaging our students: Engaging students through community-based service-learning in Online

Asynchronous Classes. Sarah Riforgiate (University of Wisconsin-Milwaukee) & Cody

Coker (Boise State University, USA); Using the 3-Minute Presentation (3MP) as an

Instructional Tool. Stephanie Rodriguez & Gina Hawkins (Texas A & M University-Corpus Christi)

Foundational Concepts: Making the Abstract Understandable with Models in University

Teaching. Judith Puncochar & Don Faust (Northern Michigan University, USA);

MELTing Theoretical Teaching Frameworks to Reflective Practice. Sylvia Tiala

(University of Wisconsin, USA); Modeling Confirmation Bias in Education and an

Exploration of Possible Remedies. Fahed Masalkhi (University of Wisconsin-Milwaukee, USA)

University of Wisconsin System

Information Security Awareness Training – 2024

Sexual Harassment (Title IX) – 2024

Inclusive Teaching Toward Justice – 2022

University of Wisconsin-Milwaukee, Communication Department

TA orientation/training – 2024, 2023, 2022, 2021

Workshop on trauma-informed care and teaching – May 3, 2024

Workshop on trauma-informed care and teaching – April 12, 2024

CSCA practice session – March 29, 2024

Mentoring: Advisors, Committees, and Mentors: In anticipation of the many program forms – February 9, 2024

Dissertator Research, Support, and Peer Mentoring – December 8, 2023

NCA Practice Presentations – November 10, 2023

How can GTAs best support students of all abilities, and what resources does ARC offer to assist you? ARC Representatives, October 6, 2023

Third-Year Cohort Professional Development: Applying for Jobs – September 15, 2023

Policing the Mobile Imagination: The Prosecution of Jack Johnson and the Protection of White Womanhood – May 5, 2023

The Art of Writing and Peer Reviewing – April 7, 2023

CSCA Practice Presentations – March 17, 2023

Resources: National Center for Faculty Development and Diversity – February 10, 2023

Graduate Panel on the Dissertation Process – December 2, 2022

NCA Practice Presentations – November 4, 2022

Pedagogy for Just and Inclusive Learning Spaces and Navigating Conflict in the

Classroom, Center for Excellence in Teaching and Learning (CETL) – October 14, 2022

Stress Reduction Training – April 22, 2022

Rhetorical Leadership Lecture – March 2022

From Academia to Analytics and Data Literacy: Organizational Communication Insights from a Corporate Career Journey – February 2022
NCA Practice Presentations – November 2021
Non-Faculty Academic Careers – October 2021
Reassessing Assessment – September 2021

AWARDS

2025 Melvin H. Miller Award: Service, Department of Communication, University of Wisconsin-Milwaukee
2021 *Chancellor's Graduate Student Award*, University of Wisconsin-Milwaukee

Research Awards

2024 Paul D. Skalski Award for Top Paper, Top Debut Paper, Graduate Student Caucus, Central States Communication Association (CSCA) for Nartey, G. M. (2024, April). *The representation of intercultural marriages in pop culture through the lens of performance of whiteness: A critical analysis of You People*.

2024 Top Paper Panel, Organizational and Professional Communication Division, Central States Communication Association for Ibiwoye, C. O., Nartey, M., Riforgiate, S. E., Ruh, C., & Zinia, J. F. (2024, April). *Breaking boundaries and building balance: A collaborative inquiry into the work-life needs of women in academia*.

RESEARCH

Publications

Nartey, G. M. (2025). Performing Whiteness in Intercultural Marriages: A Critical Analysis of the Film *You People* in Pop Culture. *Communication and Linguistics Studies*, 11(2), 42–52. <https://doi.org/10.11648/j.cls.20251102.11>
Nartey, G. M. (2025). The Negotiations of the Ideal Worker Norm: A Close Analysis of the Work/Life Portrayal in the Intern. *Humanities and Social Sciences*, 13(2), 119–125. <https://doi.org/10.11648/j.hss.20251302.13>

Refereed Academic Journal Publications

Riforgiate, S. E., Ruh, C., Ibiwoye, C. O., Zinia, J. F., & Nartey, G. M. (2025). Mentoring in and across work organizations. *Encyclopedia*, 5(4), 169.
<https://doi.org/10.3390/encyclopedia5040169>

Invited Articles, Book Chapters, and Encyclopedia Entries

Riforgiate, S. E., Ruh, C., Ibiwoye, C. O., Zinia, J. F., & Nartey, G. M. (2025, October 17). Mentoring in and across work organizations. *Encyclopedia*.
<https://encyclopedia.pub/entry/59168>

Academic Conference Competitively Selected Research Papers

Nartey, G. M. (2026, June). *Feminist Mentoring: Communication Practices for Building Women's Leadership Development and Capacity in Nonprofit Organizations*. Paper to be presented at the International Communication Association (ICA), South Africa (accepted).

Nartey, G. M. (2026, April). *Communication Practices for Building Women's Leadership Capacity in Nonprofit Organizations: A Feminist Mentoring Approach*. Paper to be presented at the Central States Communication Association (CSCA)—Organizational and Professional Communication Interest Group, Minneapolis, MN.

Ebohon, E., **Nartey, G. M.**, Amissah, A., Begum, A. (2025, November). *"I missed deadlines because my child was sick": a qualitative examination of how graduate student mothers balance academic responsibilities and parenting*. Paper presented at the National Communication Association (NCA), Denver, CO. **Top Student Papers in the Feminist and Gender Studies Division (FGSD).**

Nartey, G. M. (2025, April). *'You have a beautiful smile, use it: ' Gendered expectations of women's experiences in the workplace*. Paper presented at the Central States Communication Association—Organizational and Professional Communication Interest Group, Cincinnati, OH.

Nartey, G. M. (2025, April). *Mentorship towards leadership capacity building for women in non-profit organizations*. Paper presented at the Central States Communication Association—Organizational and Professional Communication Interest Group, Cincinnati, OH.

Sahlstein Parcell, E., Ambrose, O., Holt, J., **Nartey, G. M.**, Rorer, M., & Ruh, C. (2024, November). *"They're welcome to ask, but it's complicated": Parent considerations in (non)communication with children about estrangement from their (grand)parents*. Paper presented at the National Communication Association convention, New Orleans, LA.

Nartey, G. M. (2024, April). *The representation of intercultural marriages in pop culture through the lens of performance of whiteness: A critical analysis of You People*. Paper presented at the Central States Communication Association, Grand Rapids, MI. **Paul D. Skalski Award for Top Paper, Top Debut Paper; Graduate Student Caucus.**

Academic Conference Competitively Selected Paper Panels

Nartey, G. M., Schmidt, M., & Ruh, C. (2024, June). *Mediated Realities: Thematic session of multiple paper presentations*. Paper presented at Work and Family Researchers Network, Montreal, Canada

Ibiwoye, C. O., **Nartey, G. M.**, Riforgiate, S. E., Ruh, C., & Zinia, J. F. (2024, April). *Breaking boundaries and building balance: A collaborative inquiry into the work-life needs of*

women in academia. Paper presented at the annual meeting of the Central States Communication Association, Grand Rapids, MI. **Top Paper Panel, Organizational and Professional Communication Division.**

Ibiwoye, C. O., **Nartey, G. M.**, Riforgiate, S. E., Ruh, C., & Zinia, J. F. (2024, April). *Navigating incoherence and “paying it forward”: Female academic leader rhizomatic network development*. Paper presented at the annual meeting of the Central States Communication Association, Grand Rapids, MI.

Academic Conference Competitively Selected Discussion Panels

Buzzanell, P. M., Dominguez, J., Ibiwoye, C. O., Kerber, A., **Nartey, G. M.**, Pennington, N., Riforgiate, S. E., Ruh, C., & Youngvorst, L. (2026, April). *Mentoring Through Methods: Translating Questions and Processes into Knowledge and Practice*. Panel Discussion at the Central States Communication Association (CSCA) — **Top Paper Panel**, Organizational and Professional Communication Interest Group, Minneapolis, MN.

Taylor Brehm, T., Hodal, A., Lee, S., **Nartey, G. M.**, Ruh, C., & Wingert, C. (2026, April). *Translating Mentorship Across Teaching and Advising*. Panel Discussion at the Central States Communication Association (CSCA) — **Top Paper Panel**, Instructional Resources Interest Group, Minneapolis, MN.

Ibiwoye, C. O., **Nartey, G. M.**, Riforgiate, S. E., Ruh, C., & Zinia, J. F. (2025, April). *Many facets of student mentoring: Widening the scope of mentoring possibilities through research, internships, and teaching*. Panel Discussion at the Central States Communication Association — Organizational and Professional Communication Interest Group, Cincinnati, OH.

Ebohon, E. B., **Nartey, G. M.**, Okafor, B. E., Pringle, M., & Woodwall, A. (2024, April). *Getting comfortable with the incoherence of graduate school*. Panel Discussion presented at the Central States Communication Association, Grand Rapids, MI.

Ambrose, O., Begum, A., **Nartey, G. M.**, Vanderbeke, M., & Wyant, M. (2024, April). *Graduate student mom-researchers: A round-table discussion of how graduate school moms navigate failure and the fear of the future*. Panel Discussion presented at the Central States Communication Association, Grand Rapids, MI.

Gabryelczyk, K., & **Nartey, G. M.** (2023, November). *Advocating for theoretical freedom: Using (new) theories in interpersonal communication to diversify its scholarship*. Panel Discussion presented at the National Communication Association, National Harbor, MD.

Ezumba, I., Kim, G., Kiura, M., **Ofori-Parku, G. M.**, Wang, N., & Yue, J. (2023, March). *Unspoken Classroom Struggles/Experiences; The international graduate students' perspective*. Panel Discussion presented at the Central States Communication Association, St. Louis, MO.

Culbreth, N., Dumsky, T., Haley, J., Holt, J., Ibiwoye, C. O., Okeke, D., **Ofori-Parku, G. M.**, Ortiz, A. C., Riforgiate, S. E., Rorer, M. B., & Ruh, C. (2023, March). *Listening across organizational voices: Community-based service-learning in nonprofit organizations to enhance communication*. Panel Discussion presented at the Central States Communication Association, St. Louis, MO.

Eshun, E., Frederick, A. T., **Ofori-Parku, G. M.**, & Watson, O. (2023, March). *Moving forward on works in progress: Research round table*. Panel Discussion presented at the Central States Communication Association, St. Louis, MO.

Ofori-Parku, G. M., Pringle, M., Whiteside, A., & Wilcox, C. (2023, March). *Navigating the Ivory—a space for graduate student peers*. Panel Discussion presented at the Central States Communication Association, St. Louis, MO.

ACADEMIC SERVICE

Service to the Department of Communication, Wheaton College, IL

Speech Competency Exams Judge, Fall 2025, Spring 2026

Service to the Department of Communication, University of Wisconsin-Milwaukee

Ph.D. Faculty Representative, Communication – Graduate Student Council, Communication Department – August 2024 to August 2025

Graduate Student Recruitment

Volunteer: Lunch with prospective PhD student, Communication Department – April 6, 2022

Volunteer: Graduate School Virtual Open House (online), Communication Department – October 26, 2023

Volunteer: Graduate School Virtual Open House (online), Communication Department – October 27, 2022

Volunteer: Graduate School Open House (in-person), Communication Department – November 10, 2022

Service to the University of Wisconsin-Milwaukee

4 Poster Judge, University of Wisconsin-Milwaukee Undergraduate Research Symposium – April 2022

Service to the Discipline

Improving University Teaching Conference 2024 hosted by the University of Wisconsin-Milwaukee – July 31 to August 2, 2024. Volunteered to help with registration.

Central States Communication Association – Graduate Student Caucus

Chair – April 2024 to April 2025

Vice-chair – March 2023 to April 2024
Secretary – April 2022 to March 2023
Submission Reviewer - 2023, 2024

Central States Communication Association

Registration Volunteer – 2022, 2024

Service to the Community

Participated in a graduate class, coordinated by the professor and the Center for Community-Based Learning, Leadership and Research at UWM, that implemented a service-learning project with other graduate students and three community partner organizations in the Organizational Communication Survey Graduate Class (Communication 810) – September to December 2022

PROFESSIONAL/ ACADEMIC AFFILIATIONS

National Communication Association (NCA)
Central States Communication Association (CSCA)
Work and Family Researchers Network (WFRN)
Organizational Communication Mini-Conference (OCMC)

PROFESSIONAL WORK EXPERIENCE

The Lord's Pentecostal Church Int'l – Ashaiman **May 2012 – Jul 2019**

Administrative Officer & Community Liaison

- Develop and maintain positive relations with members, other offices, groups, and the local community
- Supervise the performance of general office, administrative, and secretarial duties
- Manage budget, procurement, internal audit, and staffing processes
- Train interns and junior staff
- Coordinate itineraries/agendas, set up and maintain files (database and/or hardcopy)
- Oversee purchase requisitions, miscellaneous disbursement vouchers
- Supervise cash book and ledger analysis, general cash inflow, and outflow
- Administer the compilation of data, prepare reports, maintain office supplies inventory, maintain budget records

Airtel Call Centre **Apr 2011 – Nov 2011**

Customer Relationships Associate (contract employment)

- Handled customer queries by offering first-time resolutions
- Handled customer complaints by forwarding them to appropriate channels for further resolutions
- Educated customers about products and services
- Adjudged “associate of the month” for three consecutive months

Ghana Statistical Service

Oct 2010 – Nov 2010

Census Field Officer (Vacation Employment)

- I listed all structures as required in the given enumeration area. Listed 258 structures
- Enumerated all persons in the given enumeration area as required.
- Enumerated 629 males and 690 females

Ashaiman Municipal Assembly (i.e., Local Government Agency)

Oct 2009 – Aug 2010

Revenue Officer (National Service)

- Received and checked cash and cheques from revenue collectors of the Assembly
- Issued up-to-date receipts to payers
- Paid in cash and cheques to the Assembly's bank every day
- Made daily cash book entries both manually and electronically
- Maintained a payment voucher management system